



# Minto Development Corporation

615 Bidwill Ave, Ste 303, Fairbanks, AK 99705  
Phone: 907-374-0968

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## JOB DESCRIPTION: Bear Guard / Wilderness Guide

### Approximate Dates:

March 1- 20, 2022 & May – September 2022

### Responsibilities:

The Bear Guard / Wilderness Guide works with the survey, drilling and geophysical crews. Their primary job is to protect the crews from the many environmental hazards in the project area. Our goal is to prevent conflicts with any wildlife. The guide helps the crews to avoid these conflicts, they point out areas to avoid and ensure the crews know what actions to take in an emergency. While wildlife is a concern there are many other environmental hazards present. Depending on the time of year there could be mud bogs, thin or open ice, challenging terrain and/or severe cold temperatures. The guides use their local knowledge to help crews avoid/manage these hazards and protect themselves from the elements. In an emergency we rely on the guides to keep the team warm and safe while rescue/recovery operations take place.



**Reports to:** MDC Supervisor, or assigned

**Non-Supervisory:** Protects crews from wildlife and wilderness hazards.

### Essential Functions:

- Accompany survey, heli-drill and recorder crews, being watchful for bears, bear dens and moose and other potential hazards.
- Select creek and frozen lake crossing locations and help crews to traverse difficult terrain
- Keep crews out of high-risk areas.
- Perform first aid in an emergency
- Provide survival skills necessary to prevent injury from frostbite, hypothermia or exposure

### Qualifications:

- Must have NO felonies, be willing to submit to criminal background check and drug testing.
- All applicants will demonstrate their knowledge of firearm safety and have a current firearms safety certificate. Annual certification is required.
- All applicants must have annual or bi-annual wilderness first aid, CPR, blood-borne pathogens, and other required medical certifications.
- All applicants must be healthy and strong, show a keen knowledge of the outdoors, wildlife and survival skills; have experience working in remote conditions for extended periods of time.
- All applicants must be always CLEAN and SOBER while in training and in the field and willing to work as a team member with minimal support.
- Applicants will participate in the company training and HSE program in Fairbanks.



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## Required Equipment (some will be issued and must be checked-back in good condition)

- ▶ 12-guage shotgun
- ▶ Slugs, rubber bullets, cracker shells and aerial distress flares.
- ▶ Bear spray
- ▶ Day (or 2-day) backpack
- ▶ Lighter or water-proof matches
- ▶ Seasonal appropriate clothing, socks, gloves
- ▶ Sleeping Bag (seasonal requirement)
- ▶ Ropes, knife, saw
- ▶ First aid kit
- ▶ Other seasonally required gear, complete list provided for each call-out.

### Comments:

I have read and understand the above job description and qualifications.

Signature: \_\_\_\_\_

Contact Phone Number & Email Address:

Date: